

WORKPLACE SAFETY & HEALTH (WSH) POLICY

Measurement & Verification Pte Ltd (M&V) understands that Every Man-day or Man-hour lost has direct impact on production as well as staff morale and company's reputation, besides the direct and indirect costs involved.

M&V shall ensure Top Priority to Safety, Health and Security of all Direct Employees, sub-contracted teams, Principals, Visitors, and that of Common Public by strictly complying with all relevant WSH Acts & Regulations, its subsidiary Legislations, Code of Practices, Singapore Standards imposed by Authorities like MOM, WSH Council and others concerned, as well as that of the clients' WSH Specifications included in the contract agreement.

M&V will strive, from Top Management to low level staff or worker, to achieve Zero Fatality and Accident Rates for injuries target about 50% lower than the national statistics of the preceding year. To achieve this, M&V will ensure:

1. Every project site has Established, Communicated, and Documented a set of WSH Management Systems including Risk Management to implement at the worksites.
2. Every member of staff and worker is adequately trained as per Regulatory Requirements and as per in-house requirements.
3. Adequate Resources for implementation of the Safety & Health requirements, such as Men, Machinery and Materials are delivered to the project sites in a timely manner for proactive implementation, so as not to hinder the Progress and Safety.
4. All High-risk activities will be carried out with appropriate Permits to Work forms.
5. Every project site will be Periodically Inspected and Audited by an assigned WSH Officer / WSH Coordinator to ensure Safe and Smooth progress of work.
6. Conduct regular Safety & Health Promotional Activities to encourage Safe Culture.
7. Our operations don't pose any hazards to the public and / or the properties by taking all necessary precautions, with Approval from concerned Authorities / Parties.
8. Alerting the Police, SCDF, and other concerned Authorities in a timely manner to prevent disasters, in case any Security Threat & Bomb Threat, in line with SGSecure.

M&V also commits to Continually Improve its WSH performance by means of Periodic External Audits.

To fulfil this policy, M&V will devote resources towards setting, reviewing, and achieving our WSH objectives and targets.



Steven Kang
Managing Director
04th April 2024



Note: This WSH Policy will be communicated to all employees and stakeholders and displayed on Notice Boards as constant reminder.